

Delano Grape Strike Dolores Huerta Day Lesson Plan One-Day Lesson

Lesson Context and Standards

Context: A one-day lesson plan in celebration of Dolores Huerta Day (April 10th). This lesson plan falls under the theme of a key part of Dolores Huerta's legacy -Labor Organizing. There is an accompanying 5-day lesson plan unit as well as two other lesson plans/units addressing the Labor Organizing theme. These lesson plans and units can be accessed through the teacher's guide on the Dolores Huerta Foundation website (https://doloreshuerta.org).

Content Standards:

- Historical and Social Sciences Analysis Skills: Chronological and Spatial Thinking
 - 1. Students compare the present with the past, evaluating the consequences of past events and decisions and determining the lessons that were learned.
 - 2. Students analyze how change happens at different rates at different times; understand that some aspects can change while others remain the same; and understand that change is complicated and affects not only technology and politics but also values and beliefs.
- Historical and Social Sciences Analysis Skills: Historical Interpretation
 - 1. Students show the connections, causal and otherwise, between particular historical events and larger social, economic, and political trends and developments.
 - 2. Students recognize the complexity of historical causes and effects, including the limitations on determining cause and effect.
 - 3. Students interpret past events and issues within the context in which an event unfolded rather than solely in terms of present-day norms and values.



- 4. Students understand the meaning, implication, and impact of historical events and recognize that events could have taken other directions.
- 11.10 Students analyze the development of federal civil rights and voting rights
- 11.11 Students analyze the major social problems and domestic policy issues in contemporary American society
- 12.2 Students evaluate and take and defend positions on the scope and limits of rights and obligations as democratic citizens, the relationships among them, and how they are secured.
- 12.10 Students formulate questions about and defend their analyses of tensions within our constitutional democracy and the importance of maintaining a balance between the following concepts: majority rule and individual rights; liberty and equality; state and national authority in a federal system; civil disobedience and the rule of law; freedom of the press and the right to a fair trial; the relationship of religion and government.

Lesson Plan Elements

Essential Question: How does labor organizing identify a problem and gain power to address the issue?

Outcomes:

- Students will be introduced to Dolores Huerta's activism and Dolores Huerta Day
- Students will examine the power of labor organizing and consider current day examples
- Students will be introduced to the United Farm Workers and Delano Grape Strike
- Students will understand policy context that led to labor organizing actions and the resulting laws
- Students will identify institutional, interpersonal, and intrapersonal forms of oppression and resistance through considering various labor organizing contexts and actions
- Students will become aware of and engage in local community organizing



Assessment: Students will demonstrate understanding of Dolores Huerta's activism and systems of oppression and resistance through application of their understanding of these concepts on multiple labor organizing movements.

Materials:

- PDF of PowerPoint Slides
- PDF of Instructor slide notes
- United Farm Workers Website
- Cesar Chavez Foundation Website
- Hispanic Heritage: Who is Labor Activist Dolores Huerta?
- Chicago Tonight: Latino Voices
- Portrait in Minute: Dolores Huerta
- Declaration of Dolores Huerta Day
- A Brief History of American Farm Labor
- Labor Unions and the New Deal
- The Wagner Act of 1935 (National Labor Relations Act)
- Delano Grape Strike
- Dolores Huerta Speaks at Delano Grape Strike 50th Anniversary



Lesson Steps:

Step 1: Introduction to Dolores Huerta and Dolores Huerta Day

- Quick write: Ask students if they know who Dolores Huerta is and to take a moment to write anything/everything they know.
- Share out with class
- Provide introduction to Dolores Huerta in PowerPoint
 - Hispanic Heritage: Who is Labor Activist Dolores Huerta?
 - Portrait in Minute: Dolores Huerta
 - Chicago Tonight: Latino Voices
- Declaration of Dolores Huerta Day
 - Have students read declaration
 - o Discuss the importance of naming a day after someone and its purpose

Step 2: Introduction to United Farm Workers and Delano Grape Strike

- Use PowerPoint to introduce United Farm Workers
 - o A Brief History of American Farm Labor
 - <u>Labor Unions and the New Deal</u>
 - o The Wagner Act of 1935 (National Labor Relations Act)
- Describe the Delano Grape Strike
 - o <u>Delano Grape Strike</u>
 - o <u>Dolores Huerta Speaks at Delano Grape Strike 50th Anniversary</u>

Step 3: Introduction to Unions, Labor Organizing Activity and the Dynamics of Oppression and Resistance

- Describe Dynamics of Oppression (Institutional, Interpersonal, Intrapersonal)
 - Have students apply to the example of farmworkers (use handout in groups)
- Describe Dynamics of Resistance

Dolores Huerta Day

High School Lesson Plans

Dolores Huerta Foundation (https://doloreshuerta.org/)



- Have students apply to example of UFW and Delano Grape Strike
- What are other examples of union and labor organizing activity?
 - o Have students research in groups
 - o Some examples include Amazon strikes, Starbucks strike, LAUSD teacher strikes
 - Identify the results of these organizing efforts

Step 4: Identify local labor union activity and empower students to engage in community organizing

- Have students research local/national labor union activity and consider ways to participate
 - o E.g. Boycotting, protesting, calling/writing letters of support to elected officials etc.